

Administrative Charging Committee for Baltimore City

ACC Public Session Minutes

Friday, January 3, 2024, 10:30 am

7 E. Redwood St, 9th Floor, Baltimore, MD 21202

Attendees: (Committee Members) Tiera Hawkes (Chair), Kim Rogers, David Cramer, Absent: Raymond Kelly, Jesmond Riggins. Staff: Tashawn Smith (via remote), Carissa Mattern, Dana Abdul-Saboor, and Robin Drummond.

- A. Call to Order - Rollcall
 - a. The meeting was called to order at 10:09 pm by Chair Hawkes.
 - b. Roll call and introductions.
 - i. Committee members
 - ii. Staff
- B. Review and Approval of Agenda
 - a. Member David Cramer moved to approve the January 3, 2025, Agenda. The agenda was approved without objections.
- C. Review and Approval of Minutes
 - a. Member David Cramer moved to approve the December 19, 2024, minutes. Minutes were approved without objection.
- D. Director's Report
 - a. Supervisor Tashawn Smith gave the Director's Report
 - b. Approval process for hiring a new Deputy Chief has begun.
 - c. Meetings scheduled – January 10th, January 17th, and January 24th
 - d. Members Out - absences
 - i. David Cramer
 - 1. May be out the last meeting scheduled for January 31st
 - 2. Will be moving to the County and will no longer be eligible for Baltimore City ACC.
 - 3. Not sure of the date and time.
 - ii. Kim Rogers
 - 1. Out January 17th and January 24th
 - e. Tiera Hawkes
 - i. Plans to be in attendance each week.
 - f. Metrics - attached

Metrics for 1/3/25 Report
Estimated number of cases heard this calendar year (excluding this meeting) 0 cases
Estimated number of these cases delivered with more than 90 days until expiration 0 cases
Estimated number within 61-90 days of expiration 0 cases
Estimated number within 31-60 days of expiration 0 cases
Estimated number within 16-30 days of expiration 0 cases
Estimated number within 6-15 days of expiration 0 cases
Estimated number within 0-5 days of expiration 0 cases
Estimated number of completed investigations delivered to OECR past expiration 0 cases

Looking Forward/Upcoming Cases

Estimated number of cases currently scheduled for the next meeting 16 cases (1/10)
Estimated number of cases currently scheduled for the meeting after next 17 cases (1/17)
Estimated number of upcoming cases within 6-15 days of expiration on the date of their scheduled hearing 5 cases
Estimated number of upcoming cases within 0-5 days of expiration on the date of their scheduled hearing 8 cases
Of these cases, the total involving 1 accused officer 8 cases
involving 2-3 accused officers 5 cases
involving 4-5 accused officers 0 cases
involving 6 or more officers 0 cases

E. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member David Cramer moved to close the Open Session and move into the Closed Session at 10:15 am.
- b. The Open Session was closed without objection at 10:15 am.
- c. The ACC moved back into the Open Session at 12:02 pm.

- i. Adjudications from Closed Session:
The ACC decided on the following adjudications in open session:

Case PAB2024-0342

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Out of Jurisdiction
- Officer B:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

Case PAB2024-0345

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Failure to Write Report: Administratively Charged
 - Allegation 3- Neglect of Duty: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Failure to Write Report: Administratively Charged
 - Allegation 3- Neglect of Duty: Administratively Charged

Case PAB2024-0347

Officer A:

- Allegation 1- Force Out of Policy: Out of Jurisdiction

Officer B:

- Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Allegation 2- Neglect of Duty: Administratively Charged

Officer C:

- Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Officer D:

- Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0349

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Administratively Charged

Case PAB2024-0352

- Officer A:
 - Allegation 1- Neglect/BWC: Administratively Charged.
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 3- Neglect of Duty: Administratively Charged
 - Allegation 4- Discourtesy: Not Administratively Charged
- Officer B:
 - Allegation 1- Discourtesy: Not Administratively Charged

Case PAB2024-0354

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0355

- Officer A:

- Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2024-0358

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0369

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Failure to Write Report: Administratively Charged

Case PAB2024-0372

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2024-0373

- Officer A:
 - Allegation 1- Harassment: Not Administratively Charged
 - Allegation 2- BWC Violation Other: Administratively Charged
- Officer B:
 - Allegation 1- Harassment: Not Administratively Charged

Case PAB2024-0379

- Officer A:
 - Allegation 1-Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Neglect of Duty: Not Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Administratively Charged

Case PAB2024-0382

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Failure to Write Report: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Administratively Charged
- Officer C:

- Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0393

- Officer A:
 - Allegation 1- Improper Search: Not Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer D:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0473

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively charged

Case PAB2024-0476

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged
 - Allegation 2- Abusive or Discriminatory Language: Not Administratively charged
 - Allegation 3- Conduct Unbecoming a Police Officer/Employee: Not Administratively charged

Case PAB2024-0495

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

Case PAB2024-0504

- Officer A:
 - Allegation 1- False Imprisonment: Not Administratively Charged
 - Allegation 2- Improper Search: Not Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0505

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

Case PAB2024-0559

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2024-0575

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- False Arrest: Not Administratively Charged
 - Allegation 3- False Statement/Untruthfulness: Not Administratively Charged

Case PAB2024-0871

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged
- Officer B:
 - Allegation 1- Failure to Intervene: Administratively Charged

Case PAB2024-0883

- Officer A:
 - Allegation 1- Improper Search: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 3- Failure to Write Report: Administratively Charged
- Officer B:
 - Allegation 1- Improper Search: Not Administratively Charged
 - Allegation 2- Unsafe Operation of Departmental Vehicle: Not Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0886

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- Criminal Misconduct/Felony: Not Administratively Charged

Case PAB2024-1022

- Officer A:
 - Allegation 1- Neglect of Duty: Securing/Treatment of People Being Detained or Transported: Administratively Charged

Case PAB2024-1023

- Officer A:
 - Allegation 1- Failure to Write Report: Not Administratively Charged

Case PAB2024-1024

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-1025

- Officer A:
 - Allegation 1- BWC Violation Other: Administratively Charged

Case PAB2024-1026

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Computer/Email/Internet Misuse: Not Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
 - Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-1027

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Neglect of Duty: Administratively Charged

Case PAB2024-1028

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

- d. Chair Hawkes adjourned the meeting at 12:02 pm.
- F. Meeting was adjourned at 12:02 pm.

Next ACC Meeting: January 10, 2025, 10:00 am